

# Lean and Agile for managerial leadership

Hands-on course of 2 days - 14h

Ref.: GIL - Price 2024: CHF1 530 (excl. taxes)

## EDUCATIONAL OBJECTIVES

At the end of the training, the trainee will be able to:

- Understand the components of agile management
- Adapt agile principles to your managerial style
- Incorporate a value-creation approach
- Encourage the teams' collective intelligence
- Develop and maintain the teams' performance

## TEACHING METHODS

Interactive education: serious Game and brainstorming workshops.

## EXERCISE

Workshops on value creation and managerial positions.

## THE PROGRAMME

last updated: 06/2022

### 1) Strengthening your management through Lean and Agile principles

- Decoding current issues in management.
- Identifying your values and strategic personal resources.
- Discovering the concrete managerial answers of Lean and Agile.

*Hands-on work* : Serious Game and group analysis.

### 2) Managing your business with Lean management principles

- Understanding Lean value creation: the 7 principles.
- Incorporating value-creation tools into your managerial style.
- Adopting a comprehensive approach to value creation: Value Stream Mapping.

*Hands-on work* : Workshops on value creation and the managerial role.

### 3) Creating the performance conditions of the Agile team

- Defining key aspects of your teams' performance.
- Understanding the needs and factors for motivation.
- Understanding the mechanisms for a team's creation and maturity.
- Defining a concrete action framework for the team: responsibility, coordination and cooperation, delegation.

*Exercise* : Game for delegation choices.

### 4) Deploying a strong team dynamic: Agile tools

- Creating and sharing a strong, unifying vision.
- Pumping powerful motivators into operational management.
- Developing cohesion and convergence: Agile tools, Scrum rituals, Serious Games.
- Developing and cultivating the team's maturity.

*Exercise* : Game for organizing and regulating teams.

### 5) Developing a dynamic of excellence

- Understanding the learning dynamic.
- Defining the needs and improvement capabilities of your teams.
- Managing excellence with Agile tools: Perfection Game, Starfish, etc.

*Exercise* : Retrospective exercise: Speedboat.

## TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

## ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

## TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

## TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

## ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@ORSYS.fr to review your request and its feasibility.

## 6) Instituting an Agile culture: action plan

- Understanding the dynamics, stages, and levers of change.
- Managing opposition and difficulties.
- Selling Agile to the client, to middle management, to senior management, to the teams.
- Defining an Agile transformation approach.

*Group discussion : Workshop on change management.*

## DATES

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REMOTE CLASS

2024 : 19 Sep, 19 Dec